

## MINUTES OF THE MEETING OF THE GOVERNING BOARD OF NSSEO

The September 5, 2018, regular meeting of the NSSEO Governing Board was called to order by President Janice Krinsky at 7:00 p.m. at NSSEO Administration, 799 W. Kensington Road, Mt. Prospect, IL 60056. Present were Governing Board Members, Debbi McAtee, Carol Botwinski, Erin Johannesen, Brian Maye, Anna Klimkowicz and District 214 Alternate Mark Hineman.

In attendance from the NSSEO staff were Bryan Bolger, Brian Weems, Gavin McGinn, Melissa Swanson, Molly Dunne, Nancy D'Andrea, Rebecca Dusek, Nancy Milne, Cathi Ivack, Jennifer Browning, Pam Radford, Judy Hackett, Julie Jilek, Heather Miehl and Danielle Carter. Administrative Representative, Amy Zaher, District 57 and NSSEA representatives John Bialek and Gina Lozano were also in attendance. Several NSSEO staff members, students and family members, as well as other observers were also present.

### PUBLIC COMMENT

There was no public comment from the audience.

A moment of silence was observed in honor of Matthew Ruffalo, a freshman at Miner School who passed away on Friday, August 31<sup>st</sup>. Matthew's impact on the lives of others will continue to live on at NSSEO.

### SUMMER SHINING STAR – JACK AUSNEHMER

Bryan Bolger explained that students from Miner School participated in a Career Development Continuum (CDC) program at Sunrise Lake Outdoor Education Center (SLOEC) during the Extended School Year program this summer. The CDC program focuses on the following skill development attributes: ability to learn a job, quality of work, quantity of work, general attitude, supervisor/peer relations, communication skills, self-control, job flexibility and staying on task. Jack Ausnehmer, a District 214 student who attends Miner School was honored for his work performance and skill development. Jack is recognized as a leader in the NSSEO learning community for his willingness to invest in his work at SLOEC and be a role model while practicing excellence.

### CONTINUOUS IMPROVEMENT PLAN HIGHLIGHT FOCUS – TRANSITION/INDICATORS OF GROWTH

Kathleen McCord, NSSEO Transition Coordinator presented to the Board the featured Continuous Improvement Plan (CIP) Board goal, Transition planning. The ultimate goal is for all students to have a person-centered, defined post-secondary plan upon exiting from services at NSSEO. Kathleen highlighted the necessity of school, families and community members partnering to ensure the success is long standing and sustainable. She shared that the Connection Center is the transition program at Kirk and Miner Schools, which focuses on building plans to launch young adults into promising life plans after graduation.

Bryan Bolger, SLOEC Coordinator also presented to the Board and connected the NSSEO CIP Transition goal to the instruction, assessment and methodologies used at both the Connection Centers at Kirk and Miner as well as SLOEC. This consistency affords students opportunities to further develop skills that support their vocational interests.

### SPECIAL RECOGNITION – REPRESENTATIVE MUSSMAN

Dr. Judy Hackett presented State Representative Michelle Mussman with the 2018 NSSEO Bridge Builder Award for her dedicated legislative partnership with NSSEO and commitment to connect students and families with future possibilities. Dr. Hackett stated that Representative Mussman embodies one of the most important core values of NSSEO; connecting and collaborating through partnerships to expand and advance meaningful opportunities for students.

### CONSENT AGENDA

The President asked if there were any items on the consent agenda that board members would like to remove for separate consideration. Consent agenda items consisted of Minutes of the Regular Session dated August 7, 2018; Minutes of the Special Regular Session and Closed Session dated August 8, 2018; Disbursement list dated September 2018/Voucher #1026; Procurement Card Automatic Payment; Annual Approval of 2017-2018 Activity Fund; Personnel Transactions dated September 5, 2018; Payroll Expenditures by Fund dated July 13, 2018, July 30, 2018 and August 15, 2018; Annual Approval of Continuing Non-Resident Student Placements FY19; and The Chicago School of Professional Psychology Educational Practicum/Internship Agreement.

Anna Klimkowicz asked that item 5h, (Annual Approval of Continuing Non-Resident Student Placements FY19) be pulled for separate consideration.

### MINUTES OF THE REGULAR SESSION DATED AUGUST 7, 2018

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the minutes of the regular session dated August 7, 2018. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### MINUTES OF THE SPECIAL MEETING AND CLOSED SESSIONS DATED AUGUST 8, 2018

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the minutes of the special meeting and closed sessions dated August 8, 2018. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### DISBURSEMENT LIST DATED SEPTEMBER 2018/VOUCHER #1026

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the disbursement list dated September 2018/Voucher #1026, in the amount of \$487,970.68. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None. .

### PROCUREMENT CARD AUTOMATIC PAYMENT

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the debit transaction of \$22,984.38 to BMO Financial Group on September 10, 2018. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### ANNUAL APPROVAL OF 2017-2018 ACTIVITY FUND - REVISED

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the Annual Approval of 2017-2018 Activity Fund (previously approved at the August 2018 meeting, but the report contained a typo). On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### PERSONNEL TRANSACTIONS DATED SEPTEMBER 5, 2018

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the personnel transactions dated September 5, 2018, which included the hiring and termination of staff (a copy of which is made a part of these minutes). On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### PAYROLL EXPENDITURES BY FUND

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the payroll expenditures by fund for the July 13, 2018, July 30, 2018, and August 15, 2018 payrolls. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### THE CHICAGO SCHOOL OF PROFESSIONAL PSYCHOLOGY EDUCATION PRACTICUM/INTERSHIP AGREEMENTS

It was moved by Anna Klimkowicz and seconded by Deb McAtee to approve the affiliation agreement between NSSEO and CSPP for a practicum experience placement. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### ANNUAL APPROVAL OF CONTINUING NON-RESIDENT STUDENT PLACEMENTS FY19

After a brief discussion and clarification regarding the correct number of Non-Member students at Kirk School (47), a motion was made by Anna Klimkowicz and seconded by Deb McAtee to approve the continuation of the previously placed out-of-district students in NSSEO programs for the FY19 school year with all associated costs to be paid by the resident districts. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz and Botwinski. Nays: None.

### SUPERINTENDENT'S REPORT

#### FREEDOM OF INFORMATION REQUESTS

Dr. Hackett stated that two requests under the Freedom of Information Act were received and the information requested had been provided and denied in part.

#### STATE/FEDERAL PRIORITIES

Dr. Hackett provided an update on new and ongoing Federal and State legislative issues which were primarily around ESSA and the impact of the proposed IDEA Grant Funding.

#### VISION 20/20 STATE MEETING HIGHLIGHTS

Dr. Hackett stated that both she and Julie Jilek had been presenting at several workshops on special education funding and the impact of the proposed IDEA Grant Funding. Dr. Hackett stated there is much more work to be done.

#### ED RED LEADERSHIP AND FOCUS FOR 2018-2019

Dr. Hackett stated that she along with the Superintendents from District 26 and District 211, are currently serving on the ED RED Executive Board. Dr. Hackett stated ED RED has a new leader this year. Dr. Hackett shared some upcoming events.

#### CHANGING LANDSCAPE OF TEACHING AND LEARNING NCE PANEL

Dr. Hackett shared that she was asked to speak to the Changing Landscape of Teaching and Learning NCE Panel from National Lewis University. With the recent teacher shortage, the panel is asking for input on what the University needs to do to prep new educators and what challenges new teachers are faced with. Dr. Hackett stated it is exciting to hear that higher education is aware of the need to make changes.

#### 50<sup>th</sup> YEAR SERIES OF CELEBRATIONS UPDATE

Dr. Hackett stated that NSSEO is turning 50 and will be celebrating this milestone throughout the year. We will reflect on where we came from to where we are now. On November 4<sup>th</sup>, NSSEO will host a fundraiser to raise money for a lift van, a greenhouse, sensory rooms, additional resources and training for the The Parent Education Resource Center (PERC), and additional mini grant funding. Dr. Hackett asked for any connections or resources that the Board may know of that might be willing to provide assistance for this event.

#### EDUCATIONAL SERVICES UPDATE

##### OPENING DAY HIGHLIGHTS

Dr. Pam Radford provided highlights from the Opening Day event held on August 13, 2018. The morning activities included student speakers, an inspiring keynote speaker with the theme of “No Wall to Tall” which supports the NSSEO vision of building promising futures for students. Services awards were presented for 10 and 20 years of service and 3 three new awards, *Legacy Award*, *Making A Difference* and *the Heart of*

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NSSEO were presented to individuals for their accomplishments within NSSEO. The afternoon provided time for staff to return to their programs for meetings and to reconnect after the summer break.

### SUNRISE LAKE OUTDOOR EDUCATION CENTER ANNUAL REPORT

Bryan Bolger presented a visual report of the Sunrise Lake Outdoor Education Center 2017-2018 Annual Report. Bryan stated that NSSEO's vision, mission and goals are used by SLOEC as they focus on the work to be done by providing visionary leadership in the field of experiential learning that focuses on improving outcomes for all students.

### NSSEO HUMAN RESOURCES DEPARTMENT POLICY COMMITTEE SECOND READING

Danielle Carter stated that the Policy Committee met on Tuesday, August 7<sup>th</sup> to review the suggested changes made by PRESS Plus for revisions to the NSSEO Board Policy Manual, and presented the revisions for a first reading at the August 7, 2018 Governing Board meeting. Policy 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities has been tabled for further review.

It was moved by Anna Klimkowicz and seconded by Deb McAtee to adopt the proposed policies as presented. On roll vote – Ayes: Johannesen, Maye, Hineman, Botwinski, Klimkowicz, McAtee and Krinsky. Nays: None.

### TENURE-CONTRACTUAL CONTINUED SERVICE 2018-2019

Danielle Carter stated that 5 staff members, Bridget Anderson, Veronica Cornell, Thomas Jaslikowski, Emma Loos and Lauren Olson have successfully completed four (4) years of consecutive employment or have received a summative rating of excellent during the first three years of employment were recommended for tenure.

It was moved by Erin Johannesen and Anna Klimkowicz to place the 5 staff members on tenure with Northwest Suburban Special Education Organization. On roll call vote – Ayes: Botwinski, McAtee, Klimkowicz, Maye, Krinsky, Johannesen and Hineman. Nays: None.

### NON-PROBATIONARY APPROVAL FOR NSSEO STAFF 2018-2019

Danielle Carter stated that licensed staff completing four (4) years as a probationary employee will be granted non-probationary employment status at the beginning of their fifth year and be entitled to all benefits afforded by the NSSEA bargaining agreement for non-probationary employees. The program supervisor has recommended Jennifer Reynolds be granted non-probationary employment status.

It was moved by Anna Klimkowicz and seconded by Mark Hineman to grant the staff member non-probationary employment status with Northwest Suburban Special Education Organization. On roll call vote – Ayes: Krinsky, Hineman, Johannesen, Botwinski, McAtee, Maye and Klimkowicz. Nays: None.

### NSSEO BUSINESS DEPARTMENT UPDATE FOUNDATION NEWS

Julie Jilek stated The Foundation continues to work hard to raise funds to help support, engage and grow NSSEO programs and is very involved with the 50<sup>th</sup> celebration fundraiser that will be held on November 4<sup>th</sup>. Julie shared information on their current fundraiser, Building Promising Futures bracelets and keychains that are available for purchase. Next month the mini-grants recipients will be announced.

### TRANSPORTATION IN-SERVICE COLLABORATION

Julie Jilek provided highlights of the 2018 Transportation In-service held on August 6<sup>th</sup> for bus drivers and aides from transportation carriers that transport students to NSSEO programs. This year District 214's Wheeling High School hosted the event. Participants attended breakout sessions on topics that provide bus drivers and aides with the information they need to safely transport students with special needs safely to and home from school.

### CHEVROLET SUBURBAN/VAN BID OPENING

Julie Jilek stated at the August 7<sup>th</sup> Governing Board, the Board granted permission to go to bid for one new Chevrolet Suburban. The bid opening was held on August 28, 2018. The lowest bid was received from Bill Stasek Chevrolet in Wheeling and met all bid specifications.

It was moved by Erin Johannesen and seconded by Deb McAtee to authorize the purchase of one new 2019 Chevrolet Suburban at a cost of \$39,490.60 from Bill Stasek Chevrolet. On roll call vote – Ayes: Maye, McAtee, Krinsky, Botwinski, Hineman, Johannesen and Klimkowicz. Nays: None.

### FACILITY UPDATE

Julie Jilek provided a brief update to the Governing Board on the summer projects that were completed during the summer. Julie stated that updates were made at the SLOEC Adventure Lodge, front offices were updated at Timber Ridge and Miner Schools, and at PERC, a wall was removed to help facilitate larger groups attending workshops.

### NSSEO KIRK SCHOOL TOBLER-PATHS FIELD IMPROVEMENT PROJECT PHASE 3

Julie Jilek stated that since 2013, the Kirk PATHS along with the NSSEO Governing Board and a group of extremely dedicated parents, staff and friends have dedicated considerable time and funds to transform a vacant field into an accessible athletic field where student can focus on health, recreational, social and life goals. The final phase of the project includes paving the track with asphalt necessary to improve accessibility for students in wheelchairs. Preliminary cost estimates based on new information from a new engineering firm ranged from \$60,000 to \$90,000 to ensure safety and longevity of the track. In June 2018, the NSSEO Governing Board granted permission to go out to bid for a Parking Lot Improvement Project at the NSSEO Administration Center. Julie stated that the parking lot project could be delayed for an additional year and budgeted for in the FY20 budget to free up funds for Phase III of the Tobler-PATHS field.

It was moved by Anna Klimkowicz and seconded by Brian Maye to approve the reallocation of funds earmarked for the parking lot at the NSSEO Administration Center for the final phase of the Tobler-PATHS Athletic Field project. On roll call vote – Ayes: Hineman, Klimkowicz, Krinsky, Maye, Johannesen, McAtee and Botwinski. Nays: None.

It was moved by Deb McAtee and seconded by Anna Klimkowicz to grant permission to enter into an agreement with Eirksson Engineering to oversee the next phase of the project. On roll call vote – Ayes: Hineman, Klimkowicz, Krinsky, Maye, Johannesen, McAtee and Botwinski. Nays: None.

It was moved by Anna Klimkowicz and seconded by Deb McAtee to grant permission to out to bid for the asphalt paving fo the Tobler-PATHS Athletic Field. On roll call vote – Ayes: Hineman, Klimkowicz, Krinsky, Maye, Johannesen, McAtee and Botwinski. Nays: None.

### INFORMATION ITEMS

Information items included: Program Highlights; Position vacancies; NSSEO Health Insurance, TRS and IMRF Wire Transfers; Salary and Compensation Reports; Professional Development Sessions/Overviews; Travel Reimbursement; FY18-19 IDEA & Pre-School Grant approvals; and Extended School Year 2018 Report.

### NEW BUSINESS

No new business.

CLOSED SESSION

It was moved by Deb McAtee and seconded by Anna Klimkowicz to convene into closed session for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more of employees. [5 ILCS 120/2(c)(2)] Also for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2(c)(1)] at 8:50 p.m. On roll call vote – Ayes: Klimkowicz, Krinsky, Johannesen, Maye, Botwinski, Hineman and McAtee. Nays: None.

RECONVENE IN OPEN MEETING

It was moved by Anna Klimkowicz and seconded by Mark Hineman to adjourn the closed session and reconvene into open session at 9:16 p.m. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Maye, Krinsky, Klimkowicz and Hineman. Nays: None.

ADJOURNMENT

It was moved by Anna Klimkowicz and seconded by Erin Johannesen to adjourn the September 5, 2018 regular meeting of the NSSEO Governing Board at 9:17 p.m. On roll call vote – Ayes: Maye, Johannesen, Krinsky, Hineman, McAtee, Klimkowicz, and Botwinski. Nays: None.

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Deb McAtee, Secretary

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Janice Krinsky, President

**NSSEO PERSONNEL TRANSACTIONS**  
**September 5, 2018 MINUTES**

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
<b>CURRENT EMPLOYEE ASSIGNMENT</b>				
Kirk School	GREENBERG, SHARI S	Classroom Aide	From: Riley/RTMS To: Kirk	2018-2019
Miner School	NOONAN, KRISTEN M	Classroom Aide	From: Riley/RTMS To: Miner	2018-2019
Timber Ridge School	CERNIGLIA, MATTHEW DOMINICK	Building Assistant	From: Classroom Aide To: Building Assistant	2018-2019
<b>EXTRA DUTY</b>				
Central Office-ALL	FRERES, CORRINE KATHLEEN	LBS1	Math Equals Curriculum Training	8/1/2018
DESC	BERGERON, CYNTHIA CAROL	Vision Teacher	VIP/Meetings Afterschool Activities	2018-2019
DESC	BYRNE, CASEY BLAIRE	Vision Teacher	VIP/Meetings Afterschool Activities	2018-2019
DESC	GROTELUESCHEN, CHELSIE L	Vision Teacher	VIP/Meetings Afterschool Activities	2018-2019
DESC	IMBURGIA, JEAN E	Part-Time OT	10 hrs Consult Services/Assist with re-evaluations	2018-2019
DESC	WHITE, KATHERINE REBECCA	Vision Teacher	VIP/Meetings Afterschool Activities	2018-2019
DHH Diagnostics	KOSS, BONNIE JOYCE	P.T. Social Worker	Interpreting for After School Activities	2018-2019
DHH Elementary	BAHENA, JOYANN MARJORIE	Educational Interpreter	Interpreting for Before/After School Activities	2018-2019
DHH Elementary	KAISER, ERIN ELAINE	Educational Interpreter	Interpreting for Before/After School Activities	2018-2019
DHH HS Hersey	AIMERS, SUSAN L	Job Coach/Program Support Services	Interpreting for Before/After School Activities	2018-2019
DHH HS Hersey	ALVARADO, MAUREEN MARGARET	Educational Interpreter	Interpreting for Before/After School Activities	2018-2019
DHH HS Hersey	HERMAN, CAITLIN	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019
DHH HS Hersey	PONTICELLI, ERMELINDA E	Educational Interpreter	Interpreting for Before/After School Activities	2018-2019
DHH HS Hersey	WECHMAN-MUELLER, PAMELA LYNN	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
DHH Itinerant	BRINSON, MICHELLE DEL MUNDO	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019
DHH Itinerant	PARKER, ELIZABETH ANN SCHMITT	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019
DHH Itinerant	RICH, AMBER MICHELLE	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019
DHH Middle School	BATURA, ELZBIETA	Signing Classroom Aide	Interpreting for Before/After School Activities	2018-2019
DHH Middle School	HARRIS, DANA COLLEEN	Education Interpreter	Interpreting for Before/After School Activities	2018-2019
DHH Middle School	SALYARDS, KIMBERLEE A	D/HH Teacher	Interpreting for Before/After School Activities	2018-2019
Kirk School	BEHNKE, JAMIE M	Building Assistant	Bus Aide	2018-2019
Kirk School	BELMONTE, JOSEPH BRUNO JR	APE Teacher	Back to School Activity/Hours Beyond/Sub Bus Aide	2018-2019
Kirk School	BORKOWSKI, JOY E	School Nurse	Bus Aide (Sub)	2018-2019
Kirk School	CARABAJAL-GUERRA, ANA MARIA	Psychologist	Curriculum Committee	2018-2019
Kirk School	CASTRO, GLORIA	Classroom Aide	Bus Aide	2018-2019
Kirk School	COOMBS, VICTORIA M	Nurse	Bus Aide (Sub)	2018-2019
Kirk School	CULLEN, JAMIE MARIE	Classroom Aide	Bus Aide	2018-2019
Kirk School	FAIRBANKS, CINDY EVELYN	Social Worker	Hours Beyond	2018-2019
Kirk School	FISCHER, LORI A	Classroom Aide	Bus Aide	2018-2019
Kirk School	FITZNER, BELINDA A	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	FRAZIER, CALEB ROY	Classroom Aide	Bus Aide	2018-2019
Kirk School	FRAZIER, OLGA ADRIANA	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	GAVINA, NICOLE MARIE	LBS1	Curriculum Committee	2018-2019
Kirk School	GREGORY, SHARON M	Nurse	Bus Aide (Sub)	2018-2019
Kirk School	GRYZLAK, JENNIFER LYNN	LBS1	Curriculum Committee	2018-2019
Kirk School	HAJDUK-SHOMALI, AGNIESZKA WIOL	Classroom Aide	Bus Aide	2018-2019
Kirk School	HERBST, SUSAN LORRAINE	School Nurse	Bus Aide (Sub)	2018-2019
Kirk School	JACNIACKA, KRYSZYNA MARIA	Classroom Aide	Bus Aide	2018-2019



PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	KARL, AURORA ROBLES	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	KIM, NARA REGINA	Nurse	Bus Aide (Sub)	2018-2019
Kirk School	KOLASSA, LAURA ANN	Classroom Aide	Bus Aide	2018-2019
Kirk School	LACI, ENKELEDA	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	LACI, ERLIND ANASTAS	LBS1	Curriculum Committee	2018-2019
Kirk School	LAURITZEN, CATHERINE PHILOMENA	Classroom Aide	Bus Aide	2018-2019
Kirk School	LAWSON, PRISCILLA L	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	LUBERDA, ALBERT ADAM	Nurse	Bus Aide	2018-2019
Kirk School	LUNEBACH, BECKY LYNN	Classroom Aide	Bus Aide	2018-2019
Kirk School	MANDEL, MICHELLE ELIZABETH	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	MATKOVIC, BRIAN	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	MEYER, WENDY HALPERIN	Nurse	Bus Aide (Sub)	2018-2019
Kirk School	MIERZWA, EWA	Classroom Aide	Bus Aide	2018-2019
Kirk School	MUELLER, CATHERINE L	Classroom Aide	Bus Aide	2018-2019
Kirk School	MUELLER, NICHOLAS WILLIAM	APE Teacher	Hours Beyond	2018-2019
Kirk School	MURZYN, SARA A	Nurse	Bus Aide	2018-2019
Kirk School	MYERS, MICHAEL	Classroom Aide	Bus Aide	2018-2019
Kirk School	NAKIC, CAROLINE A	Classroom Aide	Bus Aide	2018-2019
Kirk School	OATES, VICKI L	Classroom Aide	Bus Aide	2018-2019
Kirk School	OLICHWIER, CAROL S	Nurse (Substitute)	Bus Aide (Sub)	2018-2019
Kirk School	PARIKH, KUMUDBEN SUNILKUMAR	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	PATEL, DAXA MUKUNDBHAI	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	PATEL, KAILASH INDRAVANDAN	Classroom Aide	Bus Aide (Sub)	2018-2019
Kirk School	PATEL, RITABEN PUSPAK	Classroom Aide	Bus Aide	2018-2019
Kirk School	PELRINE, CINDY MARY	Classroom Aide	Bus Aide (Sub)	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	SHAH, RUPAL AMIT	Classroom Aide	Bus Aide	2018-2019
Kirk School	SHIELDS, MATTHEW RYAN	APE Teacher	Back to School Activity/Hours Beyond	2018-2019
Kirk School	TROST-REKICH, ROY ERNEST	LBS1	Bus Aide/Hours Beyond	2018-2019
Kirk School	UKEH, AMAKA OBIANUJU	Nurse	Bus Aide	2018-2019
Kirk School	UKEH, FRIDAY U	Nurse	Bus Aide	2018-2019
Kirk School	VASQUEZ, BARBARA L	Employment Specialist	Bus Aide (Sub)	2018-2019
Kirk School	WOODEN, LOUIS C JR	Classroom Aide	Bus Aide	2018-2019
Kirk School	WURGLITZ, KRISTIE M	LBS1	Curriculum Committee	2018-2019
Miner School	BACIGALUPO, LOIS	Classroom Aide	Bus Aide	2018-2019
Miner School	BARRAGAN, MERANDA L	Classroom Aide	Bus Aide	2018-2019
Miner School	BARRAGAN, SAMANTHA J	Classroom Aide	Bus Aide	2018-2019
Miner School	BROKAMP, RYAN JOSEPH	Building Assistant	Bus Aide	2018-2019
Miner School	CALVERT, KRISTEN	LBS1	Hours Beyond/Vocational Planning/CDL-Bus Driving	2018-2019
Miner School	CAPLAN, JAN EILEEN	Nurse		2018-2019
Miner School	CASSADY, MEGHAN	STEM Teacher	Curriculum Committee/Math Equals Training	2018-2019
Miner School	CHLAPECKA, MARTIN CHRISTOPHER	Building Assistant	Bus Aide/Hours Beyond	2018-2019
Miner School	COWIN, ANNE LOUISE	School Nurse	Hours Beyond	2018-2019
Miner School	DISCH, AMY LYNN	LBS1	Curriculum Committee/Math Equals Training	2018-2019
Miner School	EMMANUEL, ANILA IRAM	Classroom Aide	Bus Aide	2018-2019
Miner School	ETIENNE, ANNE MARIE	Nurse	Bus Aide	2018-2019
Miner School	GERTIE, JILLIAN E	Classroom Aide	Bus Aide	2018-2019
Miner School	GREENBERG, SCOTT DANIEL	Classroom Aide	Bus Aide	2018-2019
Miner School	GUERIN, BRUCE E	Classroom Aide (Substitute)	Bus Training	2018-2019
Miner School	HENNESSY, LAUREN	LBS1	Curriculum Committee	2018-2019
Miner School	KON, ANTHONY GABRIEL	Classroom Aide	Bus Training	2018-2019
Miner School	KRUSE, LISA M	Nurse	Bus Aide	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner School	MCENERNEY, EILEEN C	LBS1	Curriculum Committee/Math Equals Training	2018-2019
Miner School	NAKIC, THOMAS I	Classroom Aide	Bus Aide	2018-2019
Miner School	NODAL, JOSHUA	Building Assistant	Bus Aide	2018-2019
Miner School	OLSON, LAUREN LEMASTER	Academic Design Strategist	Hours Beyond/Curriculum Committee/Math Equals	2018-2019
Miner School	PROBST, TIFFANY JOY	Classroom Aide	Bus Aide	2018-2019
Miner School	REED, KAREN M	Classroom Aide	Bus Aide	2018-2019
Miner School	RIPOLI, PEGGY ANN	Classroom Aide	Bus Aide	2018-2019
Miner School	ROGERS, KIMBERLY ANN	Classroom Aide	Bus Aide	2018-2019
Miner School	SCHAFFER, EVYN C	LBS1	Hours Beyond/Vocational Planning	2018-2019
Miner School	SHARMA, VARUN	Classroom Aide	Bus Aide	2018-2019
Miner School	SOLINSKI, MARINA A	Classroom Aide	Bus Aide	2018-2019
Miner School	SYBRANT, LINDA ANN	Classroom Aide	Bus Aide	2018-2019
Miner School	TAMBEAUX, JESSICA L	Classroom Aide	Bus Aide	2018-2019
Miner School	WAYNE, JEFFREY ALAN	Classroom Aide	Bus Aide	2018-2019
Miner School	WILLIAMS, CAFFIE M	Classroom Aide	Bus Aide	2018-2019
NSSEO Admin	COSBY, DAVID	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	GATLIN, JUDITH DIANE	LBS1 (Substitute)	Math Equals Curriculum Training	8/15/2018
NSSEO Admin	GAVINA, NICOLE MARIE	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	GUEVARA, GLORIA SANCHEZ	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	GUIO, PAMELA MARIE	Innovative Learning Coach	Math Equals Curriculum Training/Coaching and PD Planning	8/1/2018
NSSEO Admin	HEALY, DANA N	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	KOWATSCH, MARIELLYN	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	KURIAN, SHERENE	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	LOOS, EMMA MARIE	LBS1	Math Equals Curriculum Training	8/1/2018

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
NSSEO Admin	OBIAL, JOAN A	Innovative Learning Coach	Math Equals Curriculum Training/Coaching and PD Planning	7/30/2018
NSSEO Admin	PAISLEY, ERIN MARGARET	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	SCHMITT, BRITTANY	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	VITALE, ALLISON	LBS1	Math Equals Curriculum Training	8/1/2018
NSSEO Admin	WALLEY, ALEXIS L	LBS1	Math Equals Curriculum Training	8/1/2018
Timber Ridge School	BARTON, MATTHEW T	APE Teacher	After School Supervision	2018-2019
Timber Ridge School	BRODIE, SHAWN A	Psychologist	After School Supervision/Level System/Math Equals Training	7/31/2018
Timber Ridge School	BRYAN, ANTHONY M	Classroom Aide	After School Supervision/Bus Aide	2018-2019
Timber Ridge School	CANAS, TRINIDAD	Psychologist	Math Equals Curriculum Training/CDL-Bus Driver Training	8/1/2018-8/14/18
Timber Ridge School	CERNIGLIA, ELLEN	Classroom Aide	Cooking Club	2018-2019
Timber Ridge School	CERNIGLIA, MATTHEW DOMINICK	Building Assistant	CDL-Bus Driver Training/After School Supervision/Suburban Driver/Bus Aide	2018-2019
Timber Ridge School	CORDES, MEGAN M	Classroom Aide	After School Supervision/Level System	2018-2019
Timber Ridge School	DEMMA JR, SALVATORE	Building Assistant	CDL-Bus Driver Training/Suburban Driver	2018-2019
Timber Ridge School	FOX, MARY LYNN	LBS1	After School Supervision/Level System	2018-2019
Timber Ridge School	FUEHRING, MADELINE J	Classroom Aide	CDL-Bus Driver Training/After School Supervision/Suburban Driver/Bus Aide/Book Club	2018-2019
Timber Ridge School	GADDINI, DOMINIC GIOVANNI	Classroom Aide	CDL-Bus Driver Training/Suburban Driver	2018-2019
Timber Ridge School	GLATT, JEFFREY S	Classroom Aide	After School Supervision/Level System	8/20/2018
Timber Ridge School	GREGORICH, EMILY RENEE	Classroom Aide	After School Supervision/Homework Club	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Timber Ridge School	INFELISE, CONOR FRANCES	Classroom Aide	Bus Aide	2018-2019
Timber Ridge School	JARGSTORF, DEBRA LILLIAN	Classroom Aide	After School Supervision	2018-2019
Timber Ridge School	JARGSTORF, MICHAEL HENRY	Classroom Aide	After School Supervision/Bus Aide	2018-2019
Timber Ridge School	JOHANSON, MARGRET M	LBS1	CDL-Bus Driver Training/After School Supervision/Suburban Driver/Hours Beyond Regular Contract/Coaching and PD Planning	2018-2019
Timber Ridge School	JOHNSON, JENNIFER ROSE	Classroom Aide	After School Supervision/Bus Aide/Homework Club	2018-2019
Timber Ridge School	JORDAHL, CHANDLER LEE	LBS1	CDL-Bus Driver Training/After School Supervision/Suburban Driver/Cooking Club/Level System	2018-2019
Timber Ridge School	KAMINSKY, JODY MILNE	LBS1	Level System	8/9/2018
Timber Ridge School	LOZANO, GINA M	Classroom Aide	After School Supervision/Level System	7/31/2018
Timber Ridge School	MATHY, KEVAN C	Classroom Aide	CDL-Bus Driver Training/After School Supervision/Suburban Driver	2018-2019
Timber Ridge School	MAZANOVA, DIANA M	Classroom Aide	After School Supervision	2018-2019
Timber Ridge School	MENDELSON, JAMES	Classroom Aide	After School Supervision	8/21/2018
Timber Ridge School	MILNE, MATT C	Classroom Aide	After School Supervision	2018-2019
Timber Ridge School	MORAN, MARY ELIZABETH	Classroom Aide	CDL-Bus Driver Training/Suburban Driver	2018-2019
Timber Ridge School	NAVARRO, PERLA ADALIA	Classroom Aide	CDL-Bus Driver Training/Suburban Driver/Bus Aide	2018-2019
Timber Ridge School	OLSON, TRACEY LYNN	Social Worker	Math Equals Curriculum Training/After School Supervision	8/1/2018-8/10/18
Timber Ridge School	ORTIZ, MARCO ANTONIO	Bilingual Assistant	CDL-Bus Driver Training/After School Supervision/Suburban Driver/Bus Aide	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Timber Ridge School	SANTIAGO, YVETTE M	Bilingual Assistant	After School Supervision	8/9/2018
Timber Ridge School	SCHMITTLE, RYAN ALEXANDER	Classroom Aide	After School Supervision/Bus Aide	2018-2019
Timber Ridge School	SHERRY, KATHRYN F	Psychologist	After School Supervision/Bus Aide/Hours Beyond Regular Contract/Level System/Math Equals Training	2018-2019
Timber Ridge School	SMITH, SAMANTHA	LBS1	After School Supervision	2018-2019
Timber Ridge School	SNOWBECK, KRISTA RENAE	LBS1	After School Supervision/Homework Club/PBIS Coach/Level System	2018-2019
Timber Ridge School	SUMMERS, MEGAN LYNN	Classroom Aide	After School Supervision/Book Club	2018-2019
Timber Ridge School	TAYLOR, BRIANNA	LBS1	After School Supervision/Bus Aide/Level System	2018-2019
Timber Ridge School	VAHOS, JULIE R	Art Teacher	After School Supervision	2018-2019
Timber Ridge School	VILLANUEVA, ANGELICA	Bilingual Assistant	After School Supervision	8/22/2018
Timber Ridge School	WEBER, RACHEL JOANNE	SLP	After School Supervision/Cooking Club	2018-2019
<b>FTE CHANGE</b>				
Miner School	SIMON, JOSEPH J	NSSEO Bus Driver	From: .75 FTE To: 1.0 FTE	8/15/2018
<b>NEW HIRE ASSIGNMENT</b>				
DHH Elementary	KAISER, ERIN	Educational Interpreter	Vacant: Spencer	2018-2019
DHH Itinerant	INDRIOLO, AMY	P.T DHH Teacher	Vacant: New Position	2018-2019
Kirk School	BALIGOD, FAE	Cafe Manager	Vacant: Schrautemyer	2018-2019
Kirk School	BALIGOD, FAE	Cafe Manager Head Cook	Vacant: Schrautemyer	2018-2019
Kirk School	TROST-REKICH, JULIE	Classroom Aide	Vacant	2018-2019
Kirk School	MORAN, TERRANCE	Nurse (Part-Time)	Vacant: New Position	2018-2019
Miner School	ETIENNE, ANNE MARIE	1:1 Nurse	Vacant: New Position	2018-2019
Miner School	STAMER, ELIZABETH	Behavior Specialist	Vacant: New Position	2018-2019
Miner School	ABU OBAID, HEBAH	Classroom Aide	Vacant	2018-2019
Miner School	EURICH, THOMAS	Classroom Aide	Vacant	2018-2019
Miner School	KIMURA, LAUREN	Classroom Aide	Vacant	2018-2019
Miner School	LYONS, CONOR	Classroom Aide	Vacant	2018-2019
Miner School	YOUSUF, SAJID	Classroom Aide	Vacant	2018-2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner School	WOJTOWICZ, NATALIE	LBS1	Vacant: New Position	2018-2019
Miner School	NIENHUESER, JESSICA	Speech/Language Therapist	Vacant:	2018-2019
Professional Development	O'GRADY, CHRISTINE	Administrative Assistant	Vacant: Hoadly	2018-2019
Riley-RTMS	MORAN, KRISTIN	P.T. Speech/Language Therapist	Vacant: Woods	2018-2019
Timber Ridge School	VILLANUEVA, ANGELICA	Bilingual Assistant	Vacant	2018-2019
Timber Ridge School	CAHILL, JAIMIE	Classroom Aide	Vacant	2018-2019
Timber Ridge School	CHAN, GABIE	Classroom Aide	Vacant	2018-2019
Timber Ridge School	MATTHEWS, CARRIE	Classroom Aide	Vacant	2018-2019
Timber Ridge School	MENDELSON, JAMES	Classroom Aide	Vacant	2018-2019
Timber Ridge School	STOCK, ELLEN	Classroom Aide	Vacant	2018-2019
VAC	VISCONTI, NICHOLE	Vocational Assistant	Vacant: Dusek (transfer)	2018-2019
<b>PAY CHANGE</b>				
Miner School	OLSON, LAUREN LEMASTER	Academic Design Strategist	Academic Design Strategist	8/20/2018
Kirk School	WURGLITZ, KRISTIE M	LBS1	LBS1	8/20/2018
<b>STAFF TERMINATION</b>				
DHH Elementary	SPENCER, CHASSIDY	Educational Interpreter	Resignation Received	8/7/2018
Kirk School	LOVE, ROBIN ADELE	Certified Occupational Therapy	Resignation Received	8/10/2018
Kirk School	FOLINAZZO, MEGHAN M	Classroom Aide	Resignation Received	7/30/2018
Kirk School	MURPHY, MARGARET K	Classroom Aide	Resignation Received	8/2/2018
Kirk School	PHILIDOR, TASHA	Classroom Aide	Resignation Received	8/15/2018
Kirk School	BRENNER, KATHLEEN A	Nurse	Resignation Received	8/2/2018
Miner School	ALAVA, XENIA	Classroom Aide	Resignation Received	8/6/2018
Miner School	MAR, IAN ALEXANDRIA	Classroom Aide	Resignation Received	8/15/2018
Miner School	SPANDIARY, CHRISTIAN TOWER	LBS1	Resignation Received	7/31/2018
Timber Ridge School	CAHILL, JAIMIE COLLEEN	Classroom Aide	Resignation Received	8/22/2018
Timber Ridge School	OLECHOWSKI, CHERYL ANN	Classroom Aide	Resignation Received	8/3/2018
<b>STATUS CHANGE</b>				
Kirk School	KAMANGA, THANDIWE	1:1 Nurse	From: Active To: FMLA	8/13/2018

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	BRANICK, LISSETTE SATYA	Classroom Aide	From: Active To: FMLA	9/13/2018
Kirk School	BRANICK, LISSETTE SATYA	Classroom Aide	From: FMLA (paid To: Stop Pay	9/14/2018
Miner School	SALAZAR, ROMULO F	Bilingual Assistant	From: FMLA To: Active	5/1/2018
Miner School	BARRAGAN, SAMANTHA J	Classroom Aide	From: Active To: FMLA	9/4/2018



**NSSEO PERSONNEL TRANSACTIONS  
October 3, 2018 AGENDA**

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
<b>EXTRA DUTY</b>				
DHH HS Hersey	NAPOLES, VICTORIA	Educational Interpreter	Interpreter for various D/HH Activities	2018-2019
Kirk School	BENES, MAGGIE JANE	LBS1	Bus Driver Refresher Training	8/14/2018
Kirk School	BURGESS, JON-MICHAEL	Classroom Aide	Behavior Support/After School/Bus Routes/As Needed	2018-19
Kirk School	CARR, SARA CATHERINE	Classroom Aide	Art Enrichment/5hrs per week	2018-19
Kirk School	CASTRO, GLORIA	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	CORNELL, VERONICA CAROLINE	LBS1	Bus Driver Refresher Training	8/14/2018
Kirk School	CULLEN, JAMIE MARIE	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	GARCIA, ESMERALDA	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	HERRERA, DOUGLAS LORENZO	LBS1	Bus/Van Driver Training/8hrs	9/8/2018
Kirk School	LACI, ERLIND ANASTAS	LBS1	Bus Driver Refresher Training	8/14/2018
Kirk School	MANDEL, MICHELLE ELIZABETH	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	MAYER, LOUISE THERESA	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	MCLAUGHLIN, JEANNE N	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	MUELLER, CATHERINE L	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	MUELLER, ROSA A	LBS1	Bus Driver Refresher Training	8/14/2018
Kirk School	OWSIANY, DONNA C	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	OWSIANY, DONNA C	Classroom Aide	Bus Driver Substitute/2.5 hrs per day	2018-19

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	RUEDIGER, JASON R	Classroom Aide	Bus Driver Refresher Training	8/14/2018
Kirk School	TROST-REKICH, ROY ERNEST	LBS1	Suburban/Van Driver Substitute/2.5 hrs per day	2018-19
Kirk School	TROST-REKICH, ROY ERNEST	LBS1	Bus Driver Refresher Training	8/14/2018
Kirk School	VASQUEZ, BARBARA L	Employment Specialist	Bus Driver Refresher Training	8/14/2018
Miner School	ABERMAN, ALEXA	Adap PE Teacher	Special Olympics Coordinator	2018-19
Miner School	ARIAZ, SHANA EDA	LBS1	CPR Training	9/13/2018
Miner School	BACIGALUPO, LOIS LYNN	Classroom Aide	Substitute Bus Aide	2018-19
Miner School	CALLAHAN, RYAN LOCKE	LBS1	Additional Hours Beyond Regular Contract	2018-19
Miner School	HERNANDEZ, CHRISTOPHER	Classroom Aide	Substitute Bus Aide	2018-19
Miner School	PACION, DYLAN MORRIS	Classroom Aide	Substitute Bus Aide	2018-19
Miner School	SYBRANT, LINDA ANN	Classroom Aide	Helped set up new classroom furniture-hours beyond regular contract	9/10/2018
Miner School	WAYNE, JEFFREY ALAN	Classroom Aide	Additional Hours Beyond Regular Contract	9/13/2018
Miner School	WHITE, LA TONYA	Classroom Aide	Substitute Bus Aide	2018-19
Professional Development	CANAS, TRINIDAD	Psychologist	NVCI Trainer	2018-19
Professional Development	WEBER REESER, STACEY E	District Coach	NVCI Trainer	2018-19
Timber Ridge School	ANGELACCIO, KATELYN MARIE	LBS1	After School Supervision	2018-19
Timber Ridge School	CAPLAN, JAN EILEEN	Nurse	After School Supervision	2018-19
Timber Ridge School	CHRIST, AMBER LYNN	LBS1	After School Supervision	2018-19
Timber Ridge School	INFELISE, CONOR FRANCES	Classroom Aide	After School Supervision	2018-19

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Timber Ridge School	JORDAHL, CHANDLER LEE	LBS1	Bus Aide	2018-19
Timber Ridge School	LAXGANG, VANESSA LEIGH	LBS1	After School Supervision	2018-19
Timber Ridge School	LEJA LESSLIE, ASHLEY M	Psychologist	After School Supervision	2018-19
Timber Ridge School	MILNE, MATT C	Classroom Aide	After School Supervision	2018-19
Timber Ridge School	NAVARRO, PERLA ADALIA	Bilingual Assistant	Translator-Hours beyond regular contract	2018-19
Timber Ridge School	ORTIZ, MARCO ANTONIO	Bilingual Assistant	Translator-Hours beyond regular contract	2018-19
Timber Ridge School	SANTIAGO, YVETTE M	Bilingual Assistant	Translator-Hours beyond regular contract	2018-19
Timber Ridge School	VILLANUEVA, ANGELICA	Bilingual Assistant	Translator-Hours beyond regular contract	2018-19
Timber Ridge School	WHITING, VENUS J	Classroom Aide	After School Supervision	2018-19
<b>NEW HIRE</b>				
Kirk School	Areen, Marilee	Certified Occupational Therapy Assistant	Vacant	9/11/2018
Kirk School	Karczewski, Robert	Classroom Aide	Vacant	9/25/2018
Kirk School	Zatek, Agnieszka	Classroom Aide	Vacant	9/24/2018
Riley-RTMS	Ferrier, Terese O	Classroom Aide	Vacant (resigned and rehired for different program)	9/12/2018
Timber Ridge School	Ferrier, Terese O	Classroom Aide	Vacant	8/27/2018
<b>PAY CHANGE</b>				
Kirk School	BORKOWSKI, JOY E	School Nurse	Lane Change- From: Lane II off the salary schedule To: Lane III (Masters Degree rec'd and verified)	8/13/2018
Kirk School	HERBST, SUSAN LORRAINE	School Nurse (Job Share)	Lane Change- From: Lane II off the salary schedule To: Lane III (Masters Degree rec'd and verified)	8/13/2018
Kirk School	SCHMITT, BRITTANY	LBS1	Lane Change- From: Lane I, Step 5 To: Lane II, Step 5 (Additional coursework verified)	8/13/2018
<b>STAFF TERMINATION</b>				
Kirk School	NAKIC, CAROLINE A	Classroom Aide	Resignation-Accepted another position	10/5/2018

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	WALDVOGEL, JAMES M	Classroom Aide	Resignation	9/27/2018
Timber Ridge School	FERRIER, TERESE O	Classroom Aide	Resignation-Not a good fit for program	8/31/2018
Timber Ridge School	MURZYN, SCOTT	Custodian	Resignation	9/25/2018
<b>STATUS CHANGE</b>				
Kirk School	BRANICK, LISSETTE SATYA	Classroom Aide	From: Active To: FMLA	8/13/2018
Kirk School	BRANICK, LISSETTE SATYA	Classroom Aide	From: FMLA (paid) To: FMLA Stop Pay	9/13/2018
Kirk School	CHOMOR, AMBER MARIE	Classroom Aide	From: Active To: FMLA (sporadic)	8/27/2018
Kirk School	CULLEN, JAMIE MARIE	Classroom Aide	From: Active To: FMLA (sporadic)	8/27/2018
Kirk School	SWIONTEK, MICHAEL T	Classroom Aide	From: Active To: FMLA	8/27/2018
Kirk School	SWIONTEK, MICHAEL T	Classroom Aide	From: FMLA (paid) To: FMLA Stop Pay	9/11/2018
Miner School	BARRAGAN, SAMANTHA J	Classroom Aide	From: Active To: FMLA	9/4/2018



Dr. Judy Hackett, Superintendent  
Northwest Suburban Special Educational Organization  
799 W. Kensington Rd., Mount Prospect, IL 60056  
t: 847-463-8100

**MINUTES OF THE CLOSED SESSION OF THE  
GOVERNING BOARD OF NSSEO**

**B**

The closed session of the September 5, 2018 meeting of the NSSEO Governing Board was called to order by President Janice Krinsky at 8:55 pm at the NSSEO Administration Center, 799 W. Kensington, Mt. Prospect, IL 60056. Present were Governing Board members Deb McAtee, Carol Botwinski, Erin Johannesen, Brian Maye, Anna Klimkowicz and Mark Hineman. Also present was NSSEO Superintendent, Dr. Judy Hackett.

The Board conducted a review of Superintendent, Dr. Judy Hackett's goals for the 2108-19 school year.

Janice Krinsky directed the Board out of closed session at 9:16 pm.

  
Julie Jilek, Secretary

  
Janice Krinsky, President